

ENVIRONMENTAL POLICY STATEMENT

The Directors and Shareholders of G&H Print Services recognise and are fully aware of their obligations in regard to how the processes that are involved in our everyday production can affect the environment. In dealing with our customers we are committed to maintaining our current registrations, memberships and legal compliance whilst maintaining the ISO:14001:2004 registration at G&H Sheet Fed Limited (1 Leo) which supports our overall Group Policy – this is available to the public and others via our website at: www.gaskandhawley.com

The local policy specific to the operations here at 1 Leo will also be made available to the public and other interested parties upon request and will also be displayed on our internal notice boards for employee's reference.

We have recognised that at 1 Leo in the course of carrying out our printing procedures there is a potential for significant adverse impact on the environment in which we live and work and we have strived to reduce these impacts and prevent pollution by introducing several working procedures including the following:

- Wherever possible we purchase materials from renewable sources which in turn reduces the depletion of natural materials and energy sources.
- We have regular maintenance procedures which are conducted to keep our machinery in good working order to enable cost reduction in energy consumption and reduction in waste and harmful emissions.
- We have implemented waste segregation to reduce the amount sent to landfill and the associated costs this incurs.
- We have quality and production controls in place to try and ensure 'right-first-time'.
- We monitor our transport by use of tracker systems to reduce fuel consumption, time and unnecessary exhaust emissions.
- We have included training in all environmental issues in our employee induction packs.
- All new systems are communicated effectively to all employees as they are introduced.

By continuing with our registration to ISO:14001, we are committed to continual improvement in all areas of the business. This is done by setting and reviewing objectives linked to our environmental aspects. Costs associated by continuing membership of FSC, BPIF and DMA have been absorbed by the company as it has strived to take advantage of Lean Manufacturing advice we have received from our industry's governing bodies. We have constantly reminded our employees and staff of the company philosophy through the internal Newsletter and notices regularly displayed on the noticeboard's throughout our company premises.

To facilitate our commitment to legal compliance a register of relevant legal and other requirements has been established. This register will be reviewed regularly to ensure it is maintained in current status. Entries are linked to the relevant legislation and where deemed appropriate guidance leaflets etc. will be displayed on company notice boards etc.

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G&H are committed to continually reviewing what we do, why we do it and whether we could do it differently to achieve the same result but more cost effectively whilst at the same time measuring the impact of any changes on our environmental performance and ensuring there is no danger of breaching our current guidelines.

As the nominated Environmental Management Representative (EMR) I will retain the authority to take whatever action is deemed necessary to ensure Group Policy and Local Policy (at Unit 1 Leo) is effectively deployed. To this end I will promote best practice and environmental awareness and improvement at every opportunity and ensure that any necessary resources (where practicable) are made available to achieve effective results including:

- Eliminate or reduce waste at source wherever practicable
- Effectively segregate paper waste for recycling
- Segregate plates for recycling
- Replace hazardous chemicals with less hazardous alternatives where possible
- Store and use chemicals safely so as to avoid evaporation and spillage
- Monitor, review and report on a regular basis to the rest of the Board of Directors
- Monitor and analyse paper usage
- Monitor, analyse and report solvent consumption to Trafford Borough Council LA when required

Though this policy sets down some general arrangements the supporting procedures contained within the EMS/QMS sets down specific responsibilities of the directors, EMR, managers and other members of staff. All internal incidents and complaints raised from external sources with regard to the environment must be reported to me as the EMR. I will ensure that such incidents, complaints and concerns are recorded, monitored and reviewed following our current procedures to ensure appropriate action is taken to deal with the immediate situation and prevent recurrence of similar or the same situations arising and amend our procedures accordingly if so necessary.

The EMS, QMS, FSC systems will be audited and reviewed at least annually and at other times as is deemed appropriate to ensure they remain robust, effective, suitable and sufficient in meeting the Company's needs, including all its legal responsibilities and maintaining customer satisfaction to secure continuity of our business.

Dave Hatton

Managing Director